

**Regional School District 11 Board of Education  
Chaplin, Connecticut  
January 21, 2025 - 6:15pm**

**Parish Hill Middle/High School Library  
In-person and Zoom**

**Special Meeting Minutes**

In attendance: Camden Kammer, Joy Becker, Michael Smardon, Stacy Foster, Cassidy Martin, Susan Lovegreen, Ellen Gillon, Superintendent Andrew Skarzynski, Business Manager Jobina Miller, and Legal Counsel to the Board Stephen Sedor

Unable to attend: Kathy Freed, Hayley Tiller-Albert

1. 6:26 pm Call to order
2. 6:27 pm The following motion was made by Cassidy Martin, seconded by Michael Smardon and passed unanimously.

The Board of Education hereby moves into executive session for the following purposes:

- (1) To review and discuss documents that relate to strategy and settlement with respect to a successor collective bargaining agreement with the teachers' union in accordance with Connecticut General Statutes Sections 1-200(6)(E) and 1-210(b)(9); and
- (2) To review and discuss correspondence from the Board's legal counsel regarding the negotiations and settlement of the teachers' contract in accordance with Connecticut General Statutes Sections 1-200(6)(E) and 1-210(b)(10).

The Board further invites into the executive session the following individuals:

- o Andrew Skarzynski, Superintendent of Schools.
- o Jobina Miller, Finance Director.
- o Stephen Sedor, legal counsel to the Board.

3. 6:45 pm Exited Executive Session

4. 6:45 pm The following motion was made by Cassidy Martin, seconded by Michael Smardon and passed unanimously.

The Board of Education hereby moves to approve and accept the Tentative Agreement, between the Regional School District 11 Education Association and the Regional School District 11 Board of Education, for a successor collective bargaining agreement for the period of July 1, 2025 to June 30, 2028. The Board hereby delegates to the Chair the authority to execute the final contract document on behalf of the Board and to thereby bind the Board to such contract.

The Board further directs the Superintendent of Schools to coordinate with Board counsel and file the final and executed contract as required by Connecticut General Statutes Section 10-153f and to take all other action required to comply with said statute in order to finalize this successor contract.

5. 6:47 pm Motion to adjourn by Michael Smardon, Seconded by Cassidy Martin, and passed unanimously.

Respectfully Submitted by Stacy Foster