

*Town of Hampton, Connecticut  
Board of Selectmen  
Special Meeting Minutes  
May 31, 2012  
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**DRAFT**

A meeting of the Board of Selectmen was held on Tuesday, May 31, 2012 at the Town Hall.

**Present for the Board:** First Selectman Allan Cahill, Selectman Mike Chapel, Selectman Bob Grindle

**Staff Present:** Liz Stillman, Recording Secretary

**ITEM 1: Call to Order:** First Selectman Cahill called the meeting to order at 6:38pm

**ITEM 2: Audience for Citizens**

Kathi Newcombe brought forward articles about employee benefits and the economy and spoke about pay increases and health insurance benefits for elected officials.

Discussion followed regarding town employee health benefits and contributions to that cost, risk management regarding health insurance benefits, and eligibility requirements.

**ITEM 3 - Appoint Members to the Board of Finance**

**MOTION:** Selectman Grindle moved to appoint Margaret Haraghey, Rheo Brouillard, Penny Newbury, Stan Crawford, Lucien Norton and Paul Wakely as regular members of the Board of Finance and Thane Hutchins, Jeff Clermont and Dan Meade as alternates to the Board of Finance with a term ending November 5, 2013. Selectman Chapel seconded the motion. All in favor; motion passed.

**ITEM 4 - Budget Workshop Session**

Discussion was had regarding selectmen salaries, pay increases, and health insurance benefits.

**MOTION:** Selectman Grindle made the motion that any town employee who draws a check from the Town of Hampton for less than full time employment could share the cost of individual insurance at the same percentage of the hours they worked and 100% of family coverage. For example if a person worked 16 hours a week, the town would contribute 40% towards individual health insurance coverage. Selectman Chapel seconded the motion. All in favor; motion passed.

**MOTION:** Selectman Chapel made the motion that full time town employees shall contribute 5% co-pay towards individual health insurance coverage. Selectman Grindle seconded. All in favor; motion passed. Selectmen agreed to adjust the tree removal line item to \$6,000, add a Board of Finance line item for \$5,000 and lower public works overtime to \$25,000, and reduce the auditor's line item by \$10,000.

**MOTION:** Selectman Grindle moved to add \$5,000 to CNR Land Acquisition to bring line item contribution to \$20,000. Selectman Chapel seconded. All in favor; motion passed.

**ITEM 5- Set Date, Time and Location for Public Hearing**

**Tabled.**

**ITEM 6- Set Date, Time and Location for Special Town Meeting**

**Tabled.**

**ITEM 7- Set Date, Time and Location for Budget Referendum**

**Tabled.**

**ITEM 8: ADJOURNMENT:**

**MOTION:** There being no further business for the Board to discuss at this special meeting of the Board of Selectmen, Selectman Grindle/Chapel moved/seconded to adjourn at 8:21p.m.; all in favor.

Respectfully Submitted,  
Elizabeth Stillman  
Recording Secretary